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## HEALTH & SAFETY POLICY STATEMENT

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Verotec prides itself in being a responsible business that operates with integrity and recognises its duty to comply with the Health and Safety at Work Act 1974 and uses ISO:45001:2018 as a framework to implement a safe working environment.

### **Our statement of general policy is:**

#### **VEROTEC will, as far as is reasonably practicable:**

- Make sure adequate insurance is in place.
- Provide adequate resources to maintain health and safety.
- Carry out risk assessments to provide adequate control of the health and safety risks arising from our work activities.
- Consult with our employees on matters affecting their health and safety.
- Provide and maintain systems of work which are without risk to Health and Safety.
- Provide and maintain safe machinery, plant and equipment.
- Ensure safe handling, use and transport of substances provided for use at work.
- Provide employees with information, instruction and supervision as is necessary to secure their health and safety at work and that of others who may be affected by their actions.
- Ensure all employees are competent to do their tasks, and to give them adequate training.
- Prevent accidents and cases of work-related ill health.
- Maintain safe and healthy working conditions and make adequate provision and arrangements for welfare facilities at work.
- Monitor, review and revise this policy as necessary at regular intervals.

### **The duties of employees are to:**

- Take reasonable care of their own health and safety and that of others who may be affected by their acts.
- Co-operate with supervisors and managers on health and safety matters.
- Not interfere with, misuse or willfully damage, anything provided in the interest of health and safety.
- Report all health and safety concerns to an appropriate person.

### **To ensure the policy is effective Verotec will:**

- Review it at regular intervals or on significant changes in our business.
- Keep up-to-date Training Records.
- Consult on any such changes with our employees.
- Maintain procedures of health and safety for the welfare of everyone involved at Verotec

Signed:



Tim Armstrong

Director

1<sup>st</sup> December 2025